

Faculty Senate
Minutes, April 2, 2013

COLLEGE OF ARTS & SCIENCES

- Baumer, William
- Melvyn Churchill
- Hughes, George
- Harvey Palmer
- Kristin Stapleton

SCHOOL OF DENTAL MEDICINE

- Davis, Elaine
- Miller, Ray
- Tabbaa Swanson

SCHOOL OF EDUCATION

- Wang, X. Christine

SCHOOL OF ENGINEERING

- Alexandridis, Paschalis
- Fam, Adly
- Su, Weifeng

SCHOOL OF MANAGEMENT

- Sanders, Larry

SCHOOL OF MEDICINE & BIOMEDICAL SCIENCES

- Gelfond, Daniel
- Joshi, Prashant
- Chaskes, Michael
- Silvestri, Nicholas
- Tumiel-Berhalter, Lauren
- Fine, Edward

SCHOOL OF NURSING

- Dean, Grace
- Bhe, Sung-Heui

SCHOOL OF PUBLIC HEALTH AND HEALTH PROFESSIONS

- Kiviniemi, Marc
- Rowe, Donald

SCHOOL OF SOCIAL WORK

- Rittner, Barbara

SUNY SENATORS

- Kielar, Kathleen
- Nickerson, Peter

UNIVERSITY LIBRARIES

- Belford, Rebecca
- Walsh, Tiffany

GUESTS

- Landel, Ann Marie
- Tomson, Carol
- Rintamaki, Lance

1. Approval of minutes and announcements by the Chair:

- Minutes of previous meeting approved unanimously.
- Professor Roy Allen of the History Dept. passed away. Minute of silence.
- President and Provost not attending.
- President approved and promulgated the new Intersession. If interested in teaching, contact you Chair person or Dean.
- FSEC meeting tomorrow (April 3). A vote on whether classes are held on Labor Day and Religious Holydays will be taken.
- It is decided to setup a Gen. Ed. Committee to revise entire Gen. Ed. Program. This Committee will report to the Faculty Senate and appropriate subcommittees for approval. It will take what is already done and reformulate it in the context of UB2020.

2. UUP Contract Highlights by the Chair:

- Process: Before end of contract a survey is sent to union members to rank issues of importance such as salary, healthcare ... etc. This ranking is adopted in the negotiations. Governor team and our team meet and reach a handshake agreement to take back to Negotiation committee for approval, then for the members to vote. If voted down, negotiation team goes back to propose a contract... Taylor law: we negotiate in good faith, otherwise we go into arbitration.
- Chief Negotiator: Jamie Dengler.
- Duration: July 2, 2011 to July 1, 2016.
- Compensation:
- Salary: raise of 2% in 2014-2015 and 2015-2016, 0% other years
- Performance Incentives: 2013 and 2015 \$500.00, 2014 \$250 all on base salary
- DSI: Now as bonus and not on base salary. 2013, 2014, 2015 0.5% and 2016 1% of payroll
- Health Insurance Premium Increases:
- Currently: 10% of the premium for individual and 25 % for family
- New Contract: 12% individual and 27% Family for salary under \$40,137.00 and 16% individual and 31% Family for above \$40,137. DSI: Now as bonus and not on base salary. 2013, 2014, 2015 0.5% and 2016 1% of payroll
- Retroactive to 1/1/2013
- Prescription Drugs Co Pay Increases: Three tiers. For Tier 1, no increases. For Tiers 2 and 3, increases of from \$5 to \$25 for supply periods of 30 and 31-90 days, and for retail pharmacy or mail-order
- Furlough- Deficit Reduction Plan: 9 days, of which 7 days are refunded after one year.
- Jamie Dengler in Buffalo on April 15: North Campus 12:00 pm, South Campus 5:30 pm.

3. Middle States Evaluation by Carol Vanzile Tamsen:

- Accreditation is important for Recruitment, Enrollment, External perception, Funded Research
- MSCHE areas of concern include Sustainability (not just for accreditation visit), Linking assessment to budget and planning, Assessment of student learning and identification of course and education outcomes.

- Self-study report Draft distributed for review 6/13. Feedback incorporated 7/14Final version of report 12/13, Team visit 3/14.

Prepared by
Adly Fam, for Ed Herrman